



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Business Industrial
(E2024/72)

MR STEENSON

SYDNEY, 14 JANUARY 2025

Arrangement for conduct of election.

[1] On 19 December 2024 the Australian Business Industrial (**organisation**) lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Executive Committee

President	(1)
Vice Presidents	(2)
Secretary/Treasurer	(1)
Executive Committee Members	(3)

Council

Councillors	(15)
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[2] It is noted that the previous scheduled election, E2020/88, was delayed due to the Covid-19 pandemic, with stage 1 of that election being declared in March 2021. As the organisation's rules provide that elections will be every 4 years,¹ the current officers' terms are due to expire in March 2025.

[3] The prescribed information lodged by the organisation states that the voting system for all offices that are the subject of this election is direct voting system. However, as per rules 48 and 49, the voting system for the Executive Committee is collegiate, being by and from the electoral college (i.e. the Councillors elected in stage 1). Further, the prescribed information incorrectly states the roll of voters cut-off date as 'within 3 weeks of the publication or distribution of the election notice', referencing rule 36. The roll of voters cut-off date, as per rule 35, is 7 days before nominations open. The organisation should ensure to correct these errors when lodging future prescribed information.

¹ R2021/229, rule 29.

[4] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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